

REACH NEW HEIGHTS

with



DISCOVERY

DEVELOPMENTAL CENTER
EARLY CARE & EDUCATION SINCE 1992

Our reputation for providing high-quality childcare speaks for itself... 30 years and still going strong!

Why choose Discovery for your early childhood career?

Reputation

We have a great reputation for providing high-quality child care and early learning experiences. Families know us and trust us!

Quality

We are the ONLY nationally-accredited childcare center in the valley (by NAEYC), and one of 17 programs in the entire state to achieve STAR 5 in the MT STARS to Quality Program.

Benefits

We offer competitive wages for all positions, including entry-level, primary (2yrs. experience), and those with associate or bachelor's degrees. We offer great benefits, including PTO, sick days, 401k matching, vision & dental insurance, paid training hours, and flexible scheduling!

Work Environment

We utilize a team-teaching approach that values all levels of experience and divides up classroom responsibilities. We promote a positive and supportive workplace where everyone knows what to expect within their role and can communicate their needs.

Staff Longevity

Historically, childcare has not been seen as a VALID long-term career choice, and we aim to change that! We have had staff retire from long and fulfilling careers in early childhood education, and many of our staff have been here 5-10 years. We provide a thorough orientation process and monthly check-ins so that ALL staff feel valued and supported.